



Salem Audubon Society

The Kestrel

www.salemaudubon.org

facebook.com/SalemAudubonSociety

July/August 2018 Volume 51, No. 11



President's Message – Ray Temple

As I write this in mid-June (perilously close to the cut-off date for the July Kestrel) the outside temperature is in the low 50's, the wind is chilly, and there is a persistent drizzly rain. Yesterday was a fine early summer day complete with a Monarch butterfly at our house; tomorrow is forecast to be much like yesterday. Summer is on the way. Keep the faith.

As summer is on the way, so is Gehlar Hall at the Ankeny Hill Nature Center. The architectural design team is working on designing the entire building, even though we will only construct the first phase this year. Full design means that when the remainder of the building is constructed the remaining installment will mesh smoothly with this year's construction.

We expect that our contractor will begin site work on July 9 and finish up sometime in December. By the time you read this, the restroom will have been removed from the Overlook to accommodate building construction, a replacement restroom will be in place at Pintail Marsh, and public access to the Overlook site will be closed and will not open again until the Nature Center opens to public use next summer. During that time the site will metamorphose like a caterpillar into a thing of wonder. We should have color drawings of the plan and elevation views of the building up on the Audubon website (www.salemaudubon.org) by the time you read this message. It's going to be impressive, a tribute to Mark Gehlar's generosity and years of work by Audubon members, Friends members, and many Fish and Wildlife Service staff. And of course, our very skilled design/build contractor team.

On another topic ...

Salem Audubon Society is registered with the Corporation Commission as a membership non-profit charitable corporation. Members of Salem Audubon get to vote on appointments to the Board of Directors at the legally required annual business meeting. Those meetings have for a great many years been held during the May Chapter Meeting, which was otherwise the vehicle for a natural history lecture arranged by Stephanie Hazen. With Stephanie's retirement from organizing Chapter Meetings and no one stepping up to replace her, Chapter Meetings are no more. The Board is considering moving the business meeting to a different time and venue that will be friendlier for members and be built around a theme that is meaningful for the organization. Celebration of our volunteers is one that certainly is meaningful and overdue.

President's Message continued page 2

President's Message

Members bring us income through their dues, but more importantly, increasing the member base brings new life experiences, skill sets, perspectives, and enthusiasm to Salem Audubon. We are stronger and more effective in our mission for having those resources. Conversations among Board members about ways to attract new members often lead us to considering what has attracted our current membership and what you think about our chapter. Understanding some of those feelings could help us think about more concerted approaches to attracting new folks.

I expect that as the Board looks strategically at this and other questions of long-term delivery of our mission, we will do something more formal about polling the folks reading this message. However, it's on my mind now and I'm curious. If you are willing to share your thoughts, please do. It can be anonymous or not, as you instruct. How about something like:

- What attracted you to Salem Audubon?
- What about Salem Audubon is most satisfying to you?
- What about Salem Audubon is least satisfying to you?
- What changes would improve Salem Audubon most?

All aspects of the Society are fair game. I'd like to hear from you.

My email "door" is always open. If you have any comments on this topic or comments or questions about Salem Audubon, the Board of Directors, or any of our programs, please contact me at dg1065@gmail.com. I will answer you.

2018 Bird Identification Workshops

In 2018, Salem Audubon Society will be offering six workshops on identifying local birds and bird biology. Five of the six workshops will be on new topics while the most popular workshop on Raptor ID will be repeated. The workshops are held on Saturdays from 10:00 AM to 12 Noon. The cost of each workshop is \$10.00 per person with all proceeds going to Salem Audubon to support conservation and other related activities. Mike Unger is the instructor for the workshops. Check future Kestrels for further information on each workshop.

2018 workshops:

July 28 – Flight and Feathers (**see page 5**) October 6 – Owls of the Pacific Northwest



Marbled Murrelet – Populations Continue to Decline – *David Harrison*

The Marbled Murrelet is in trouble. This small brown coastal seabird nests in old-growth forests from Alaska to California, including Oregon. Despite being federally listed as a threatened species 20 years ago, the murrelet has continued to decline, at least in part because of ongoing habitat loss. According to state officials, the bird has lost 853,000 acres of "high suitability" habitat just in Oregon over that time. Clearly more needs to be done to turn its fortunes around. Thanks to the efforts of conservation groups, in January the Oregon Department of Fish and Wildlife (ODFW) Commission recommended to up list the Marbled Murrelet from threatened to endangered. Because of that decision, when the commission met on June 7 it was supposed to establish a survival plan for the bird. Instead, they reversed course and voted 4-2 to keep the murrelet in threatened status. This abrupt shift is hard to understand as anything other than a capitulation to timber interests over the needs of the murrelet the commission is charged with protecting. It means the survival guidelines intended to protect the murrelet from extinction will consist of unenforceable recommendations rather than hard and fast rules. As part of the Oregon Audubon Council, Salem Audubon joined other Audubon chapters in pressing ODFW to implement strong protections for the murrelet, before both their January and June meetings. We will continue to be engaged on this issue and support policies to help keep the Marbled Murrelet from going extinct.

Upcoming Field Trips

– compiled by Glen Lindeman

Salem Audubon field trips are open to the public, and we usually have a mixture of experienced and novice bird watchers. These trips are a great way to become more familiar with the birds of Oregon, and you will find some great new places to go birding and possibly meet some new friends. There is no fee for the trips, but we do encourage carpooling to try to reduce our impact on the environment, with riders helping to cover the cost of driving. If you have a suggestion for field trips or have any questions, contact Glen Lindeman at (503) 930-1492 or gdalindy@msn.com.

SAS-SHORTS are abbreviated versions of our popular field trips. These trips are in the local area, typically last one to one and a half hours, and cover no more than a mile of walking. They are primarily designed for new birders, although everyone is welcome.

Due to the short duration of SAS-SHORTS, please arrive before the start time. The outings will begin at precisely the advertised start time. Refer to the outing descriptions below for specifics.

Many of our field trips meet at the **Airport Road Park and Ride** because the parking lot we have used for years near the now closed Kmart is no longer available. *The park and ride is located on the east side of Airport Road, between Mission and State Streets, next to the State Motor Pool and just south of the bridge over Mill Creek. To reach the park and ride from the former lot, go east on Mission Street to Airport Road (the first stoplight east of 25th Street) and turn left. Follow Airport Road north 1 block to the park and ride.* Note that there are no restrooms at this site.

Thursday, July 5 and Sunday, August 5, 7:00 AM – Minto-Brown Island Park

(Upcoming – Wednesday, September 5)

Leaders: Mike Unger (503) 930-8998, Fred Stephens (503) 378-1364, and Barbara Dolan (971) 772-4589

This 900-acre park is home to a variety of resident nesting songbirds, waterfowl and raptors, including American Kestrel, Northern Harrier, Red-tailed Hawk, Brown Creeper, nuthatches, chickadees, wrens, towhees, sparrows, woodpeckers and notably Wood Ducks. On Spring bird walks we have been seeing single and paired Barred Owls. These species are joined by Osprey that have returned to nesting platforms, and breeding neotropical migrants including Lazuli Buntings, vireos, grosbeaks, flycatchers, thrushes and warblers. The river is a nursery spot for wading birds with both Green Heron and Great Blue Heron young seen, with Spotted Sandpiper heard and seen at the rocky shores, with sky sightings of Common Nighthawk and swallows, including past nesting of Northern Rough-winged Swallow. Join us, wear comfortable footwear for lots of walking. Bring water and snack as we explore one or two of the Minto Loops.

Meet at 7:00 AM at parking lot #3 (the last parking lot in the park). Dress for the weather and bring snacks and water to keep energized. Wear appropriate footwear and plan for considerable walking. We will plan to finish by 11:00 AM

www.salemaudubon.org



Directions: From River Road South, turn west at the signal at Minto Island Road and proceed to the last parking lot.

Monday, July 16, 7:00 AM -- Cannon Beach for Tufted Puffins

Leader: Tim Johnson (503) 507-8552

Tufted Puffins are pelagic birds that spend much of their lives in the open seas of the central North Pacific Ocean. With a solid black body and contracting white face, large orange bill and golden head plumes, this seabird strikes an impressive profile during breeding season. Each year, 40-50 pairs find their way to Haystack Rock in Cannon Beach, to breed and raise their young. Puffins are cavity nesting birds. After cleaning out an old burrow on the steep edge of Haystack Rock, the females lay a single egg. Typically, the chicks emerge from their burrows to fledge in late June. Join us for this field trip to Cannon Beach to see the Tufted Puffins of Haystack Rock.



Fields Trips continued page 4

Field Trips

It is necessary to walk approximately one mile each way on the beach to get a good look at the puffins.

Meet at the Airport Rd Park and Ride at 7:00 AM (see directions above). We will carpool, returning late-afternoon. Bring something to eat and drink on the go. Wear sturdy shoes or boots for walking on sand, and dress for the weather.

Saturday, July 21, and Tuesday, August 21, both at 7:00 AM – Ankeny National Wildlife Refuge

(Upcoming – Saturday, September 15)

Leaders: Mike Unger (503) 930-8998, Fred Stephens (503) 378-1364, and Barbara Dolan (971) 772-4589

Summer field trips to Ankeny National Wildlife Refuge offer unique habitat to the interior ponds and berms that have been open since April 1. We can see a variety of nesting ducks and grebes, and there is a greater opportunity to see Green Heron and American Bittern young as birds emerge from the grasses and water hedges. We will listen for Sora, Virginia Rail, and Pied-billed Grebe, with opportunities to see their young, while Marsh Wren serenades fill the tullies and marshes. Along with these wetland species, the edges of the woodland stands are filled with warblers like Common Yellowthroats and possibly Yellow-breasted Chats, plus Black-headed Grosbeaks, Bullock's Orioles, flycatchers, Western-wood Pewees, Western Tanagers, and woodpeckers. Mudflat areas provide opportunity for viewing shorebirds as the fall migration begins. Because of the refuge's pattern of waterways, ponds and snag-perch habitat, many raptors such as Red-tailed Hawk, Cooper's Hawk, Bald Eagle, Northern Harrier, American Kestrel, Peregrine Falcon, and Osprey can be seen.

Plan on carpooling around the refuge and walking a berm with uneven surface and moderate distance without shade. If time permits we can also walk a cooler boardwalk for passerines.

Meet at the Eagle Marsh parking area at 7:00 AM. Plan to carpool. Join us, bring sunscreen, water and snacks, and appropriate walking shoes. We will plan to finish by 11:00 AM.

Directions (Note change from previous trips to Ankeny):

The Ankeny Hill Overlook will be closed until the new Nature Center building is completed next spring, so we will meet at the Eagle Marsh parking area.

From Salem, take I-5 south to Ankeny Hill (Exit 243). Follow Ankeny Hill Road west and turn left at the intersection of Ankeny Hill Road and Liberty Road South. Go about a mile west to the Eagle Marsh parking area.

Alternatively, take Liberty Road South to its junction with Ankeny Hill Road, continue straight on Buena Vista Road for about one mile and Eagle Marsh will be on your left.

August/September Date to be announced – Oregon Shorebird Festival, Charleston, Oregon

Coordinator – Glen Lindeman (503) 930-1492

As of this writing the dates for the Shorebird Festival in Charleston have not been announced, although the associated pelagic trip that is usually scheduled during the festival shows a date of Saturday, September 22. for more information and to register for the festival visit the festival web site at www.oregonshorebirdfestival.org.

If you are interested in the pelagic trip (or other pelagics during the year), visit www.oregonpelagictours.com for current schedule and information. Contact Glen if you are interested in carpooling to the festival from Salem.

SAS Shorts on page 5



Photos ©Jim Leonard

SAS SHORTS

Wednesday, July 25, 6:30 PM and Thursday, August 16, 6:00 PM – Minto-Brown Island Park

Leader: Barbara Dolan (971) 772-4589

This early evening, nearing dusk set of two SHORT walks will be on two summer evenings with a primary goal to see and hear Common Nighthawks. The phenology record for this insect hawk, as compiled for Corvallis by Alan McGie over 16 years, tracks the earliest arrival date for this bird as May 10. The average arrival was recorded to be June 6. This species does not build a nest, but the pair may use sandy/rocky areas, stumps, old nests and rooftops for nesting. The incubation period is about 19 days and fledglings will fly after about 23 days. These birds hawk for insects at dusk, at

night and during the day. We will take a loop from the third parking lot to the river and return hoping to see these birds. We will also enjoy other species connected with water including Ospreys and nestlings on their in-the-park platform nest, Spotted Sandpipers, Great Blue Herons and possibly Rough-winged Swallows and other migrants that have nested and or use the river shoreline.

Join us if you can on these two dates. Note the evening time for each walk. The walks will be on mostly even surface. If that day is a warm one, bring water and prepare for sun reflection and protection while walking along the river.

Directions: See prior description for the Minto-Brown Island Park field trip (on page 3).

Bird Walk at Illahe Hills Country Club

Monday, July 23, 2018, 8:00 – 11:00 AM

3376 Country Club Drive S, Salem, Oregon 97302

Please join Stephanie Hazen as she meets Kassi Roosth, the groundskeeper who is leading Illahe through a one to three-year process to obtain certification from the Audubon Cooperative Sanctuary Program. This program helps golf courses enrich the natural areas and habitats that golf courses provide by environmental planning, water conservation and quality management, wildlife, and habitat management, and reducing the use of harmful chemicals.

Meet at the clubhouse, where we'll gather to explore and look for birds that call Illahe their home. For directions, please visit <http://www.illahehills.com/About-Us/Directions.aspx>.

Please contact Stephanie Hazen at stephaniehazen17@gmail.com with questions.

To learn more about the International Audubon's Cooperative Sanctuary certification program, please visit auduboninternational.org/acspgolf.

Oregon Birds: See, Learn, and Share – Flight and Feathers

Saturday, July 28, 2018 from 10:00 AM to 12:00 Noon

Oregon Department of Fish and Wildlife, 4034 Fairview Industrial Drive SE, Salem

In this workshop we will take an in-depth look into avian feathers and flight. We will discuss feather structure, evolution, development, and replacement. You'll learn how feathers achieve the vivid colors and patterns we enjoy in birds. We will also discuss one of nature's wonders, the flight of birds which is an amazing physiological feat. You will learn about the how and why of bird flight, and how to use observation of flight patterns as an identification aid. We will delve into the complexities of skeletal structure, and anatomy, as well as flight behaviors.

Cost \$10 per person. Reservations requested. Please call Salem Audubon at (503) 588-7340. Leave your name and telephone number and state that you wish to attend the workshop on flight and feathers or email Salem Audubon at laurie@salemaudubon.org.

For more information, call Mike Unger at (503) 930-8998

Dine on Invasive Species to Support Sage Grouse and The Sagebrush in Prisons Project Saturday, August 11, 2018, 5:00-8:00 PM

Harris Bridge Vineyard, 22937 Harris Road, Philomath, OR 97370

At last September's Birder's Night, Stacy Moore from the Institute for Applied Ecology (IAE) described the organization's Sagebrush in Prisons Project in which prisoners have grown nearly one million sagebrush seedlings and planted them in burned or degraded areas to reestablish healthy sagebrush habitat to help the besieged Sage Grouse. The project has great benefits for both the involved prisoners, who receive job training and the satisfaction of giving back to the community, and the Sage Grouse, whose breeding grounds have been greatly diminished. The project has engaged 11 prisons in six states, providing over 3,000 inmates with monthly guest lectures from natural resource specialists and hands-on training. Eligible inmates plant the plants that they sowed and cared for in surrounding habitat. For most inmates, this program is the first time they have been able to give back to the community and interact with nature while incarcerated.

The Institute for Applied Ecology has managed to carry on this program through federal funding delays due to support from private donors and foundations. Join IAE at their fundraising dinner, the **Invasive Species Cook-off**, on **Saturday, August 11, 5:00-8:00 PM at the Harris Bridge Vineyard, 22937 Harris Road in Philomath, Oregon.** (Travel about 20-minutes on Highway 20 west of Corvallis and in approximately 10 miles, turn right onto OR-223 N, take immediate first right onto Ritner Rd., then right onto Wren Rd., then right onto Harris Rd. Drive approximately 2.4 miles, the vineyard is on the right.) Guests will be treated to a catered Mediterranean feast including invasive species and enjoy live music and lawn games. A cook-off contest encourages use of invasive species in cuisine to raise awareness of the threats these species pose to native habitats. The funds raised will support the Sagebrush in Prisons Project and IAE's restoration, research, and education work. Visit appliedeco.org/cookoff for details.

Salem Environmental Education Presents Clamming the Oregon Coast – Saturday, July 14

Join Henry Miller and Jon Yoder to learn about the clams of Oregon and then experience first-hand the excitement of digging for clams and raking for cockles at Netarts Bay on the Oregon coast. More specific details on time, location, and what to bring will be provided to the 15 people who pre-register.

This program is part of Salem Environmental Education's Our Oregon series that provides an opportunity to explore and better understand Oregon's natural environment. Each program is open to a maximum of 15 participants with a fee of \$10. Pre-registration is required by contacting Salem Environmental Education at joyoder@wildblue.net.



Supporting communities through environmental education

Audubon Reserve Work Parties – Every Wednesday from 9:00-11:00 AM

Attack invasives and help keep our Reserve looking great!

Water and weed new native plantings.

BYO work gloves; tools provided or bring your favorites.

FREE! No background check required! On-the-job training! Possibilities for advancement!

Coffee and conversation at McDonalds after.

Call Lee Slattum, (503) 364-9325, with any questions.

Audubon Nature Reserve

Eola Drive, off Edgewater, in West Salem

See: <http://www.salemaudubon.org/salem-audubon-nature-reserve.html>

See our Facebook Page at

<https://www.facebook.com/Audubon-Nature-Reserve-1636890073202471/>

What's Happening at the Reserve...

– Eugenia Becker with Photographs by Jim Scott



Osprey Activity: On May 30, our male Osprey (left) consumes his share of a fish from the Willamette River before delivering it to the nest. The degree of activity on the nest in early June suggests that the mother is incubating eggs or that there may be at least one baby hatched out, but nothing can be determined from the ground yet. The eggs were laid sometime in mid-April, but Osprey have a long incubation period of around 50 days.



More Birds Finding Food: The beautiful Cedar Waxwings frequenting the Reserve particularly enjoy feasting on the fruit of the Indian Plum. The berries are bitter and astringent unless fully ripe; the birds, however, are not put off by the bitter taste and do not leave many to ripen, thus discouraging humans who might like to share in the feast. The male Brewer's Blackbird "has grabbed a moth, and after removing the wings is down to a delectable body to probably be fed to some babies," says observer/photographer Jim Scott.



Trail Building: Trail building and maintenance is a never-ending activity at the Reserve. Here Crew Leader Lee Slattum pushes a wheelbarrow of wood chips with which to finish a new trail being created by crew members Ken Johnson, Bruce Patterson, Bill McNamee, Allan King and newcomer Bill Link (in the background).



New Crew Member: When Bill Link (left) retired this April from the Oregon Department of Transportation, it was ODOT's loss and Salem Audubon's gain. Recruited by fellow Chemeketan, Reserve Crew Leader Lee Slattum, Bill, who is an avid mountain climber and kayaker with the Chemeketans, promptly switched his Wednesday morning activity from managing ODOT TripCheck camera systems at Santiam Pass and other locations to constructing trails and chopping ivy at the SAS Reserve. And just to keep in shape, he bicycles the 8 miles to and from his North Keizer home.



Plants in Need of Watering: Salem Audubon Treasurer Tim Johnson waters Maidenhair Ferns planted this spring. And a Showy Milkweed exhibits blossoms which will hopefully soon attract the Monarch Butterfly which feeds and lays its eggs on the milkweed plant. Volunteers are needed to water plants during the summer. Once you have been oriented, you may set your own schedule, doing the watering at your convenience. The Work Crew will deliver water to central locations near the plantings. Call or e-

mail Lee Slattum, (503) 364-9325 or herculee@aol.com with questions and to make arrangements.

Welcome New Members

Thank you for becoming a member of Salem Audubon Society! You'll receive The Kestrel, SAS's newsletter where you can find out about upcoming field trips (see pages 3-4), community events, educational programs, volunteer activities and more. You'll also get the latest news on issues that have an impact on birds and wildlife. By joining SAS, you're helping to support environmental stewardship for birds and their habitats, and we appreciate your support! We hope to meet you soon through our community events.

Bonnie Beard

Bob and Dee Carrick

Ann Chetock

Patsy and Chuck Christopher

Cindy Daniels

Robbie Earon

Wes and Kathi Jolley

Adina Kaiden

Andrew and Sara Keck

Vern and Carol Lyter

Grace McCabe

Laura Morrison

Linda Parker

Trinity Sheraden

Mari Thygesen

Bonnie Veach

Pamela Weiss

Joseph and Barbara Youren

Notes

SALEM AUDUBON SOCIETY

Board of Directors 2017-2018

Ray Temple, President
Carolyn Homan, Secretary
Tim Johnson, Treasurer
Michael Babbitt
Judy Brunkal
Doug Spencer
Lowell Spring
Maureen Leong-Kee

Committees & Special Projects Chairs

Beginning Birding Class <i>Maureen Leong-Kee</i>	Education Coordinator <i>Lowell Spring</i>
Birder's Night <i>Eugenia Becker</i>	Field Trips <i>Glen Lindeman</i>
Birding Workshops <i>Mike Unger</i>	Kestrel Editor <i>Melissa Young</i>
Bluebird Project <i>Pat Gallagher</i>	May Birdathon <i>Tim Johnson</i>
Conservation <i>David Harrison</i>	Nature Reserve <i>Lee Slattum</i>
Christmas Bird Count <i>Tim Johnson</i> <i>Barbara Dolan</i>	SAS Woodshop <i>Chet Zenone</i>

Office Information

Laurie Buswell, Administrator
Office hours by appointment only
Monday-Thursday, 10:00 AM – 3:00 PM
338 Hawthorne Ave NE
Salem, OR 97301
(503) 588-7340

email: laurie@salemaudubon.org
Website: www.salemaudubon.org

Bird & wildlife emergency contact:

Turtle Ridge Wildlife Center
(503) 540-8664

www.turtleridgewildlifecenter.org

Upcoming Events for 2018

July 2018

Summer Lake field trip

August/September

[Shorebird Festival, Charleston](#)

Visit **Salem Audubon's Facebook page**
for great photos and links to articles:

www.facebook.com/SalemAudubonSociety

Be sure to  Like us!

Salem Audubon 's Birder's Night ...

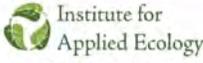
is on hiatus for the summer. Please join us Tuesday, September 11 when Jon Janosik, National Geographic Illustrator Extraordinaire, helps us see birds through the eyes, hands, mind and hear of an artist. See September's Kestrel for details.

Visit the Golden Eagle Cam, maintained by the East Cascades Audubon Society

<http://www.goldeneaglecam.com/>

View the Dean Margie Paris Osprey Cam, located on the University of Oregon's Knight Law Center

<https://law.uoregon.edu/explore/osprey>



Invasive Species Cook-off

August 11, 2018, 5-8 pm
Harris Bridge Vineyard, Wren, OR
Tickets and details at appliedeco.org/cookoff

Adults: \$25, students: \$20, kids 6-12: \$10
A fundraiser for IAE's research, restoration, and education work!



We Eat 'Em to Beat 'Em!

Catered Mediterranean Buffet!
Enter the Cook-off Contest!
Live Bluegrass! Kid Friendly!
Lawn Games!




See Page 6 For More Details



Salem Audubon Society

338 Hawthorne Ave NE
Salem OR 97301

503.588.7340
www.salemaudubon.org

Non-Profit
U.S. Postage
PAID
Salem, Oregon
Permit #165

Connecting people with birds + nature

UPCOMING EVENTS & TRIPS



Mark your
calendar!

Field Trips for July and August

July 5 and August 5, 7:00 AM
Minto-Brown Island Park

July 16, 7:00 AM
Cannon Beach, Oregon

July 21 and August 21, 7:00 AM
Ankeny National Wildlife Refuge

(SAS Short)

July 25, 6:30 PM and August 16, 6:00PM

Other Events

Bird Walk at Illahe Hills Country Club
July 23, 8:00 AM-11:00 AM

**Oregon Birds: See, Learn & Share—
Flight & Feathers**

Oregon Department of Fish and Wildlife
July 28, 10:00 AM-12:00 N

Invasive Species Cook-Off

Harris Bridge Vineyard, Philomath, Oregon
Saturday, August 11, 5:00 to 8:00 PM

Birder's Night resumes in September

Membership Form

Name

Address

Email*

**Required for E-Kestrel Membership*

Individual Membership

- \$43 Print Edition
 \$35 E-Kestrel Edition

Family Membership

- \$58 Print Edition
 \$50 E-Kestrel Edition

Annual memberships renew February 1

**** 50% fee reduction for new members
joining on or after August 1 ****

**Mail to: Salem Audubon Society
338 Hawthorne Ave NE
Salem OR 97301**